

## **Energy Policy**

GA202-Aa | June 2024

## Purpose

Exide Technologies is committed to optimizing energy consumptions, to improve energy efficiency through continuous improvement methodologies. This will be achieved through full compliancy with the country's legal and legislative requirements. EXIDE has a sustainability strategy with binding climate related targets.

This policy should be read in conjunction with the Energy and ESG Strategy document.

Key elements of Exide's Energy Policy

- Making Energy a controllable event and elimination of all non-value-added uses of energy
- Ensuring availability of documented information shared across the organization
- Continuous improvement of the energy efficiency and the EnMS providing the necessary resources
- Forecasting energy to increase control and planning capabilities, and regular reviews of actual consumption in line with forecast
- Providing regular settings and reviews of energy objectives and targets
- Awareness and Encouragement of our workforce through their involvement in the energy and sustainability projects and its success stories
- Supporting the purchase of energy efficient products and services, and design for energy performance improvement

Stefan Stübing President and CEO

Name Function