

GENERAL CONDITIONS OF PURCHASE

I. <u>GENERAL</u>

 These General Conditions of Purchase [CGC in their Portuguese initials] are in force and shall be effective as from 1ST June 2022 for the legal entities of the Exide Technologies group in Portugal: Exide Technologies, LDA. and Exide Technologies Recycling II, LDA. (hereinafter, EXIDE), being applicable to all orders placed from that date and shall be automatically renewed until new conditions are published or a new document which replaces them. Whatsoever derogation of part or all of these CGC must be expressly approved by EXIDE and notified to the Supplier through the EXIDE Purchasing Department.

The signing of all types of agreement, contract and order as an EXIDE Supplier implies abidance by Supplier of these CGC or those that may be in force at any given time except in the case of an express agreement to the contrary which would have to be specifically agreed in writing specifying the particular conditions of the contract or order and which must be signed by both parties.

- 2. These General Conditions may be complemented by Particular Conditions. Should there be a contradiction between the general and particular conditions, the latter shall prevail over the former.
- 3. All changes to the particular conditions of a contract must be agreed in writing and signed by the legal representatives of both contracting parties as otherwise they shall not be valid.
- 4. Under no circumstances shall Supplier's particular conditions of sale be accepted unless expressly accepted in writing, partially or in full, in the particular conditions of each contract. Consequently, the inclusion of Supplier's general conditions of sale in sales orders, order acceptance documents or any other similar document of Supplier shall in no way be accepted.
- 5. All notifications that must or may arise in connection with the application of these CGC must be made in writing and through means which leave a record of the date, content and reception by the addressee.

II. APPLICABLE LAW. JURISDICTION AND COMPETENCE

Under these CGC the contractual relations between EXIDE and the Customer, shall be governed solely by Portuese Law; consequently, the parties expressly agree to submit all claims to the exclusive jurisdiction of the Courts and Tribunals of the city of Lisbon with express waiver of any other jurisdiction which may correspond to them.

EXIDE supplier shall ensure that their employees, agents, subcontractors and affiliates comply in all cases with all applicable brivery and anti-corruption laws, including, but not limited to, the US Forign Corrupt Practices Acts ("FCPA") and the UK Brivery Act, and, the Decree-Law No. 109-E/2021 of 9 December (which establishes the national anti-corruption mechanism and establishes the general regime for the prevention of corruption).

In the same way, the supplier declares abd confirms that it has all valid official licenses and permits that are required by the applicable legislation to proceed with sale of EXIDE products.

III. SUPPLIER'S OBLIGATIONS

 The Supplier has the obligation of accepting or, when applicable, rejecting EXIDE purchase order within a term of one week from delivery thereof by EXIDE. In the event of no response from the Supplier, it shall be assumed that the purchase order has been accepted. In addition, it shall be assumed that the purchase order has been accepted whenever the goods or equipment have been delivered or the service has been rendered.



- 2. In the case of the purchase of materials or equipment, the Supplier guarantees that the supplied products comply with the applicable EU Directives on Product Safety and, consequently, carry the CE marking confirming and demonstrating fulfilment of European legislation and the EC Declaration of Conformity.
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- 4. The Supplier declares that it is in agreement with the EXIDE Purchase Operating System and undertakes to comply with each and every one of the requirements there of in all its commercial transactions with EXIDE. The oferasaid document forms a comprehensive part of these CGC.
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IV. PRICES AND METHOD OF PAYMENT

- 1. The price must be stipulated expressly in the purchase order. Except when agreed otherwise by the parties in writing, the Incoterm used for the commercial relationship between the parties shall be DDP (Delivered Duty Paid), (Incoterm 2020) withpacking and all other additional cost included. The return of the packing material, when so required, shall be convened in writing in separate agreement.
- 2. Except when stipulated otherwise in writing and signed by both parties, all the prices specified in the purchase orders shall include all associated taxes except VAT.
- Supplier has the obligation of including the order number clearly on each and every one of the transport documents, delivery notes and invoices. Should Supplier fail to include this number on one of the documents, EXIDE may not be held responsible for possible delays in the payment process of the material and/or service.
- 4. Except when agreed otherwise, EXIDE shall pay the price of the services in accordance with the payment conditions agreed at the moment of Supplier's registration as such.
- 5. EXIDE has the right to with hold payments or enforce compensation in the amounts pending payment only in those cases in which Supplier infringes any of the agreed conditions (general and/or particular).

V. DELIVERY TERMS OF EQUIPMENT, MATERIALS AND SERVICES

- 1. The delivery terms of the equipment shall always be included in each purchase order.
- 2. Should Supplier believe or consider that, for whatsoever reason, it is not going to be able to comply with the established terms, it shall immediately inform EXIDE in writing accordingly, without prejudice to any calims the latter may make pursuant to the agreements between the parties and the prevailing legislation. In the case of delays due to serious accidents at work, force majeure or similar events not attributable to Supplier, EXIDE, if it believesthat the contractual relationship cannot continue in the previously agreed terms and conditions, shall have the right to terminate the contract.
- 3. In the case of delivery delays, EXIDE, shall have the right to demand payment of an amount as a penalty for this cause, which shall be 4% of the purchase order value for each week of delay (or, when applicable, the proportional part thereof), with a maximum penalty of 20% of the total contact



price. In turn, EXIDE, reserves the right to lodge whatsoever type of claim pursuant to the prevailing legislation.

VI. INSPECTIONS AND POSSIBLE DEFECTS IN THE SUPPLY

1. EXIDE, reserves the right to inspect and test the machinary or material supplied at any time and place, including, when possible, at the manufacturing site. In the event that said inspection takes place at the Supplier's facilities, the Supplier must, at no additinal charge, assist EXIDE in carrying it out. Once said inspection has been carried out, EXIDE shall notify the Supplier, as and when applicable, of any defects in quality and/or quality. Notification of the complaint or claim shall be deemed to have been made in due time if made within the 20 working days following reception of the goods or, in the case of hidden defects, within 20 working days after the detection thereof.

Whenever a quality assurance agreement exists between EXIDE and the Supplier, the stipulations of such agreement on the inspection of defects of the obligation of submitting claims shall apply.

- 2. In the case of a physical defect, EXIDE, at its own discretion, shall be able to issue instructions to the Supplier for the fault's correction or to request delivery of the part of the materials, equipment or services that comply with what has been agreed. Supplier shall have the obligation of assuming all the necessary costs for correcting the fault or delivering the elements that comply with the specifications as quickly as possible. In addition, in the case of an emergency and should the Supplier be unable to solve the fault in the necessary time, EXIDE shall be able to choose to correct the fault using its own means and these costs shall be for the Supplier's account.
- 3. The Supplier shall be responsible for all direct and indirect demages caused by a defect in the deliverd goods except when the Supplier can demonstrate that it is not responsible for such defect.

VII. INSURANCE

To the extent that the Supplier is responsible for the defects in a product, it shall have the obligation of holding EXIDE harmless from whatsoever third-party calims for demages and losses when the cause of such calim is an operating problem in the equipment caused by defects in the supplied product. In this case, the Supplier shall be liable for such claim.

Due to foregoing, the Supplier guarantees EXIDE that throughout the contratual relationship between the parties it shall keep in force a liability insurance policy covering persons and products for an amount of not less tha 500,000 euros.

VIII. CANCELLATION OF ORDER AND/OR CONTRACT

EXIDE shall be able to cancel an order or the contractin the following cases, without this giving rise to whatsoever type of liability:

- 1. Situation of manifest bankruptcy or existence of debts with social security or public finances.
- 2. If Supplier enters bankruptcy proceedings.
- 3. Whenever Supplier infringes the agreed contractual conditions, whethergeneral or particular, and fails to remedy the fault, always provided that such remedy is feasible, within a term of one week from notification by EXIDE. Including but not being limited to non-fulfilment of the quality, quantity and delivery requirements agreed for the equipment or service and the confidentiality obligation.
- 4. If the Supplier's legal personality is extinguished or if there is a change in the Supplier's shareholding of more than 50% in the event that Exide has not been notified in advance.
- 5. Express non-fulfilment of the EXIDE Group's Code of Ethics.



6. Whenever there is a delay in excess of 5 weeks over the delivery date.

IX. ASSIGNMENT OF CONTRACTUAL OBLIGATIONS

- 1. The Supplier may not in any way assign, encumber or transfer the Contract nor the rights and obligations emanating from it without the prior, express and written consent of EXIDE.
- 2. EXIDE shall be able to assign to third parties the rights acquired by virtue of this contract always provided that this is not detrimental to the Supplier. In the event that, due to such assignment, the detriment is economically valued with the mutual consent of the parties, EXIDE may choose either to assign the contract paying the Supplier such amount or to continue with the contract in the same way as up to that moment.
- 3. The Supplier may not subcontract the workentrusted upon request by EXIDE without its express consent. EXIDE's acceptance of said subcontracting implied the Supplier's obligation to guarantee that the subcontracting company complies with all the contractual terms agreed with EXIDE, including these General Conditions, exempting it from liability and holding it harmless.

X. ASSIGNMENT OF CREDITS

The assignment by the Supplier of credits to third parties in which the Supplier is the creditor of EXIDE, is strictly forbidden, with the exception of all the assignments permitted by the prevailing legislation, except when EXIDE gives its written authorization for such assignment.

XI. RETENTION OF TITLE OVER MATERIALS DELIVERED BY EXIDE TO SUPPLIER

1. Should EXIDE provide the Supplier with parts, raw materials or any other type of material, EXIDE maintains the right of title over such goods. In this case, the Supplier shall be responsible for carrying out the manufacturing process and transforming such goods into the end product.

In this case, if the delivered material forms part of the finished or semi-finished product, EXIDE shall have title over this product in proportion to the price of the material provided by EXIDE to the Supplier.

2. Similarly, EXIDE reserves the right of title over the parts and tools made available to the Supplier. The latter has the obligation of using these parts and/or tools solely for the purpose previously agreed with EXIDE and to keep an insurance policy in force that guarantees the integrity of the aforesaid parts and tools. In turn and in this case, Supplier has the obligation of giving adequate and correct use to such parts and tools, performing regular inspections and repairing the parts that may have been damaged as a result of such use, with all costs for its sole account.

XII. <u>WARRANTY</u>

Through the acceptance of EXIDE's orders, the Supplier agrees to grant a mnimum waratny period of 12 months, unless the parties have agreed a warranty period contrary to this provision. In any case, the warranty term will begin to count from the moment in which the effective use and/or installation of the goods purchased by EXIDE begins.

XIII. <u>CONFIDENTIALITY</u>

1. The Parties undertake to give confidential treatment to all the docuemnts, data, materials and information provided by the one to the other and not to disclose them to third parties or to use them for any prupose other than that of compliance and development of the supply



and the commercial relationship, except when the consent of the other party has been obtained in writing.

This obligation shall remain after the termination of business relations between the Parties.

2. The maintenance of strict secrecy in connection with the models of materials, working method, machinery, calculations and all their information and documents that may be determinant provided by/to EXIDE is of particular interest, except when they are public knowledge.

Notwithstanding the above, EXIDE shall be able to facilitate the Supplier's name and the basic particulars of their commercial relationship as part of its trade references.

XIV. INTELECTUAL AND INDUSTRIAL PROPOERTY

At all times the Supplier gurantees to EXIDE that neither its product nor the manufacture thereof or any other processes associated with the manufacture or the service rendered, as applicable, infringe any intellectual or industrial property rights.

The Supplier expressely undertakes to hold EXIDE harmless and to accept al costs (including those of legal defiance) associated with whatsoever type of third-party claim for breach of intellectual or industrial property rights for the material, equipment or services supplied or rentered by the Supplier.

XV. FORCE MAJEURE

- 1. All obligations of EXIDE shall be suspended in the case of non-execution of an obligation due to a cause of force majeure.
- Causes of force majeure shall be deemed to be those envents that are reasonable beyond the control of EXIDE or the Supplier (floods, earthquakes, natural disasters, strikes or similar causes completely beyond the control of the Parties).
- 3. Should the cause of force majeure continue uninterrupted beyond a period of 1 month, EXIDE, shall have the right to early termination of the agreement reached with the Supplier, without the latter being able to claim whatsoever type of additional compensation for this reason.

XVI. DATA PROTECTION

In accordance with the provisions of articles 6,7,9 and 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council, of April 27, 2016, regarding the protection of personal data with respect to the treatment of the same, we inform you that your personal data will be subject to treatment by EXIDE, with the aim of managing the business relationship and billing that binds us.

The interested party consents to the communication of their personal data to our parente company EXIDE GLOBAL HONDLING NETHERLANDS C.V., based in Netherlands. Likewise, such data can be communicated in the same way to the rest of European comapnies of Exide Technologies where central services can be centralizede with corporate character to carry out the pourposes of this contract. Finally, the, said data may be shared with the banking and financial entities with which we nwork with the objective of processing payments, transport companies and companies providing computer systems and with the Public Administrations when the law so requires. The data will not be delivered os shared with any third party other than those expressed in this docuemnt and for any purpose other than that specified in this clause.

All personal data will be treated with professional secrecy, guaranteeing the strictes confidentiality and the application of security measures required by the current legislation.



In order to exercise your rights of access, rectification, cancellation, processing, limitation, data portability, right to be forgotten and objection, you may exercise the same in writing by sending letter to the attention of the GDPR country correspondent of EXIDE at the address: Av. Dr. Carlos Leal, No. 4, 2600-729 CASTANHEIRA DO RIBATEJO, PORTUGAL. You can access additional and more detailed information about data protection and how we manage our data on our website: https://www.exidegorup.com/en/privacy-policy.

XVII. PARTIAL NULLITY AND PREVAILING VERSION OF THE CONTRACT

- 1. Should any of the clauses of these CGC be declared null and void, the remainder of the clauses shall remain in force.
- 2. In the xcase of versions of these CGC in different languages, the version in Portuguese shall prevail for all effects and purposes.

XVIII. <u>ENVIRONMENTAL, HEALTH AND SAFETY</u>

The Supplier undertakes to comply with all national and international regulations regarding the environment, health and safety which may be applicable to them. Likewise, the Supplier shall hold Exide harmless if, due to a breach of these regulations, an injury or demage to Exide is caused.

XIX. <u>COMPLIANCE WITH THE SUPPLIER CODE OF CONDUCT</u>

EXIDE, has developed a Supplier Code of Conduct (hereinafter, the "Code of Conduct" to share its social and environmental commitments with its contractors. By entering into a business relationship with EXIDE, the Supplier undertakes to respect the Code of Conduct. The code of Conduct is published and available **to all its Suppliers** in the followink link: https://www.exidegroup.com/sites/default/files/2021-11/EP001-Ac.Supplier.code_.conduct.pdf

Upon reasonab le notice the Supplier, EXIDE is entitled to audit the Supplier, or authorize a third party designated by EXIDE to undertake the audit for the purpose of verifying compliance with the Rules and the Code of Conduct. The terms of these interventions will be defined jointly between EXIDE and Supplier.

Failure by the Supplier to comply with the terms included in the aforementioned Code of Conduct may lead to the termination of the business relationship as well as the possibility to rejet collaboration between the parties or immediately terminate any contactual relationship with said Client, without any liability for EXIDE being derived from said extreme.

Appendix I. Purchase Operating System.

1) Authorization of suppliers/collaborators (as per EXIDE SUPPLIER MANAGEMENT GUIDELINES)

The EXIDE Purchasing Department, purchases solely from authorized suppliers. Authoriztion is a validation process of the information on the supplier's organization and its primary products and services through which the conclusion is reached that it is capable of servicing the EXIDE Group. Prior to being able to work with any EXIDE company, it is essential for basic information to be submitted to the Purchasing Department. This information is what is required for supplier's registration. Once the file hjas been completed, the data are sent to the EXIDE supplier database, as will be notified to suppliers by e-mail. The authorization process terminates once the first request for supply or service has been satisfactorily completes.

Once authorized, the supplier and its products/services will be subjected to ongoing assessments. Should a supplier commit a serious non-compliance, it may be de-authorized, ceasing to form part of the EXIDE supplier database.

2) Ongoing assessment of suppliers (EXIDE PERFORMANCE MONITORING)



All products and services are subjected to ongoing assessments (quantitative and qualitative). The quantative assessments always depend on the warehouse staff whilst the qualitative assessments are addressed to the specialized managers who request the product or service and the Purchasing Department staff. These assessments show up incidents, both slight and their fequency and serious in addition to those relating to products and services, delvery terms, etc.. Similary, other positive aspects, such as improvements over initial expectations are taken into account. Depending on the deviations detected in this SCORE CARD during the inspection or throughout the life or duration of the rendering of the service, the Purchasing Department establishes teh pertinent corretive actions so that this situation is not repeated in the future. Theseactions may involve the supplier and may result in its immediate de-authorization. The result of this assessment is taken into account as another criterion in the award of the different quotations submited by suppliers.

3) Framework Agreement

EXIDE strategies include the establishment of framework agreements with suppliers in those cases in which the products or services to be purchased are recurring purchases. These agreements involve the prior negotiation of the conditions on the basisof which the purchases are to be made during a sepcific period.

4) Public Tenders

Tender publication: Whenever EXIDE requires the supply of goods and/or services, it will first go to its authorized supplier database but without excluding the possibility of calling third parties to tender. In these cases, the Purchasing Department will send the specifications by e-mail, clearly indicating the company's name. Once the specifications have been received, quotation can be submitted within the term indicated therein.

Delivery of quotations: Tender quotations must be delivered within the term, in the indicated format and with all the information required in the contracting specifications.

Award: Continuing the communication stategy, all bidders will be informed by e-mail of the award results. Subsequently, the award will be formalized by means of a contract and/or order. In the case of supplies/services that require an order, the order number mnust be indicated in all the related documentation (delivery note, invoice, etc.). Under the circumstances will EXIDE be responsible for supplies made without a firm order confirmation having been received.

At the moment of the public tender award, a purchase undertaking is assumed with the successful bidder for a specific period; however, this undertaking does not imply any type of exclusivity with the successful bidder. During this period, no new public tenders will be necessary for covering the needs contemplated in the award, In some cases, due to the amount, importance or complexity of the award, a contract will need to be signed. In either case, the successful bidders must submit certificates confirming that they are up-to-date in their payments to the Treasury Department and Social Security. These documents will have a six-months validity.

5) Request for Quotation

Whenever a company requests the supply of goods and/or services and it is not necessary to call public tender, it will first go to the authorized supplier database but without excluding the possibility of inviting third parties to tender. In these cases, the suppliers will receive the request for quotation by e-mail. This e-mail will give them acess to a simple form to be completed with the details of the quotatio to be submited.

Sending of quotations: The form to be completed by suppliers with the details of their quotation has the following compulsory fields: Contact (person who prepares the quotation), Validity Period, Delivery Term, Currency (if not the euro), Payment Terms and Conditions (if not the general term of 90 days), Freight (if not the general rule of paid by suppliers), Price for each item or Total Price. In those cases in which the number of items/services quoted exceeds 5, the request for quotation archive will be in Excel format and must be completed and returned in the same format.



Award: The successful company will receive the firm order by faz or e-mail. Under no circumstances will EXIDE be responsible for supplies made without a firm order confirmation being received from Purchasing Department.

6) Delivery

Delivery will be made in the place and within the term indicated in the order or, as and when applicable, the contract. Freight will be for supplier's account and risk in whatsoever circumstance, including returns, with the exception of serious failures on the part of EXIDE, always provided that no particular conditions have been agreed. All packages must be accompanied by their corresponding delivery note. In addition, packaging must be appropriate for the type of articles supplied. In the case of delay over and above the agreed delivery date, the Purchasing Department must be notified.

7) Compulsory Data to be included on DELIVERY NOTES

The goods delivered to any of the EXIDE companies must always be accompanied by the delivery note, which must be broken down into the differnt items comprising the delivery. The number of the order to which they correspond must also be identified and they must be sent to the address indicated on the order for their delivery.

Orders must not be placed in the name of the Purchasing Department's staff and must be delivered to the EXIDE warehouses (the address will be indicated in the order). Data to be included on the delivery notes: Delivery Note No., Name, telephone, e-mail and contact person of the supplying company, Order No., EXIDE Address to which the order is addressed, Date

person of the supplying company, Order No., EXIDE Address to which the order is addressed, Date on which the goods left the supplier's stores, List and description of the material, Number of packages, List of items in each package, Label identifying the package number and delivery note repeated in each one, and Quantity requested, sent and outstanding (when applicable).

8) Data to be included o INVOICES:

STANDARD: Invoice No., Name and Tax Identification Code (CIF) of the supplying company, Standard Order No. or Work Flow, Supplier No., List and description of the material, indicating its net amount (without VAT), VAT rate to be apllied, Amount including VAT, and EXIDE company to be invoiced.

E-INVOICING: As "Invoice guidelines for e-invoicing suppliers"

Invoices will be sent, preferentially, in electronic format, and must be sent to the address: <u>pt.suppliers@exidegroup.com</u> invoices sent in paper form will also be accepted but they must be sent to:

EXIDE Technologies, LDA / EXIDE Technologies Recycling II, LDA PO Box C-77 UI. Gdynska 31/33 61-016 Poznan Poland

9) Changes in the data provided or in the attached documentation for authorization.

The supplier undertakes to keep updated all the information and documentation made available to the EXIDE Group so as to avoid problems in the handling of orders. In the case of detecting the existence of data or information that has not been sent in time or has not been disclosed, EXIDE reserves the right to eliminate the supplier in question from its database.