

Sustainable Purchasing Policy

Energizing sustainability – the Exide way

Exide Technologies is driven by delivering power and strong performance. We lead by example, and this brings great responsibility. Sustainability is at the heart everything we do, as we inspire the generations of today and the future.

Our innovative products and energy storage solutions support the energy transition to a greener world. At Exide, we are building on renewable energies, smart recycling concepts and sustainable processes.

This responsibility means everyone can realize their ambitions and exceed their expectations. Entire industries will be able to run parallel with the needs for a brighter future. The Exide way will make success more sustainable than ever before.

Exide Technologies complies with the Dodd-Frank Wall Street Reform and Protection Act of 2010 (Conflict Minerals), EU Regulation 2017/821 (Conflict Minerals) and EU Regulation 2023/1542 (European Battery Regulation) and other applicable legal requirements stated in our Conflict Minerals Policy and Responsible Sourcing Policy for Battery Materials.

Sustainable procurement is a vital component of an organization's commitment to responsible and ethical business practices. Sustainable development concerns us all and must be deployed and adhered to within all departments of an organization to have a *real* impact. By integrating environmental, social, and economic considerations into our procurement processes, sustainable procurement helps enhance overall company performance and contributes to long-term value creation.

At Exide Technologies, we are committed to conducting our business in a social and environmentally responsible manner. We recognize the importance of sustainable practices and the impact our procurement decisions can have on the social and environment. With this in mind, we have developed a Sustainable Purchasing Policy to guide our purchasing decisions and promote social and environmentally friendly practices throughout our supply chain.

Our Sustainable Purchasing Policy is based on the following principles:

1. Sustainable Sourcing:

- Our suppliers must adhere to the Exide Suppliers Code of Conduct. This details our expectations about labor, health and safety, environmental, import/export compliance, ethics, conflict of interest, conflict and extended minerals, and reporting violations. The latest version of the Exide Suppliers Code of Conduct is accessible at www.exidegroup.com, within the supplier section.
- We expect our suppliers to cascade down all sustainability principles throughout their supply chain. The Supplier therefore undertakes to:
 - (i) raise its own supplier's awareness on sustainability issues;
 - (ii) establish a responsible procurement policy respecting these principles; and
 - (iii) implement all due diligence measures with respect to its own subcontracting chain.
- We raise sustainability awareness among our suppliers.
- Sustainability supplier assessments including risk analysis (i.e. prior to supplier selection) are conducted.
- We prioritize suppliers who demonstrate a commitment to environmental, social, and governance (ESG) principles and compliance to sustainability standards in their operations.
- Preference is given to products and materials that have been responsibly sourced and manufactured.

2. Energy Efficiency:

- We consider the energy efficiency of products and services in our procurement decisions.
- We give preference to suppliers who actively work to reduce their carbon footprint and energy consumption.
- We expect improvement and reduction of the emissions intensity and raw material transportation.

3. Waste Reduction:

- We encourage suppliers to minimize packaging and utilize eco-friendly materials.
- We prioritize suppliers that implement waste reduction initiatives and promote recycling.
- Sourcing a high percentage of recycled and upcycled raw materials for products and packaging.

4. Compliance with Social and Environmental Regulations:

- Our Suppliers must comply with all relevant social and environmental laws and regulations in the regions where they operate.

- We reserve the right to evaluate and audit suppliers' social and environmental practices.

5. Continuous Improvement:

- We encourage our suppliers to actively consider environmental impacts from raw material extraction to end-of-life disposal improvement (use of materials that minimize waste, energy consumption and pollution).
- We will work collaboratively with suppliers to identify opportunities for continuous improvement in social and environmental performance.
- Regular assessments will be conducted to ensure compliance with our social and environmental standards.

By adhering to these principles, we aim to contribute to the well-being of society and the environment and foster a culture of sustainability within our supply chain.

Exide Technologies pledges to advance a decarbonized economy, proactively addressing climate change through the reduction of greenhouse gas and pollutant emissions, recycling, and embracing a circular economy. We expect our suppliers to actively support and contribute to these objectives. Our commitment extends to social impact, with a dedication to sustainability embedded in every facet, including sourcing and procurement.

We believe that building strong relationships with high-quality suppliers integrating sustainability growth into their strategies is essential to our success.

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27 November 2025	Introduction	References and wording update	Regular review

Note: changes from previous edition are highlighted in grey in order to be immediately visible.