

EHS POLICY

ENVIRONMENTAL, HEALTH & SAFETY (EHS)

Exide Technologies, company dedicated to the manufacture and recycling of energy storage (accumulators), embraces its responsibility to operate in a manner that protects the health, safety and well-being of our employees, contractors, visitors and other interested parties, as well as the environment of those communities where we live and operate within a sustainable approach and zero impact objective. Exide conducts business with integrity, openness and honesty – every day and in everything we do, and recognizes that success is measured by more than just financial performance.

As such, we commit to operate under the highest ethical standards and in strict compliance with applicable laws and regulations, and we hold our sites accountable for all aspects of environmental, well-being and health & safety. Further, Exide is committed to being good corporate citizens who will be transparent with stakeholders, guaranteeing the consultation and participation of workers and their representatives. We work within our communities to advance laws, regulations, and practices that safeguard the public. Our Environmental, Health and Safety (EHS) management system reflects our values and assists in meeting the following objectives:

- Provides safe and healthy working conditions for the prevention of injuries and deterioration of health in the working environment, appropriate to the context and nature of the risks in each of the Company's activities and locations for promoting and protecting their health.
- Being a Healthy Company promoting healthy habits, both from an individual and collective perspective, by raising awareness of health hazards and risks.
- Meet and improve applicable legislative, regular and other EHS requirements.
- Protect the environment, including aspects such as pollution prevention and other commitments acquired, by maintaining high EHS standards and by making conscious business decisions that are good for our people, our communities and the environment.
- Set EHS goals with the objective of zero incidents, employee–exposure or impact to the environment, eliminating the hazards and reducing the risks, waste and energy consumption and ensure continuous improvement of the system to improve environmental and safety performance.
- Maintain positive community relations where we operate facilities
- Make our commitment to environmental, health and safety an integral component of our design of products, processes and services, and of the lifecycle management of said products.

Each one of our businesses is responsible for implementing and complying with this policy, assuring that the proper human and monetary resources are allocated to create, implement and maintain the necessary programs to build the culture that will allow us to achieve, zero harm and impact for our employees and communities. Leaders and employees throughout our organization will be held accountable and assessed on progress toward EHS excellence.

These are our commitments to EHS, and to creating a sustainable environment everywhere we operate.

On 12th July 2022



Stefan Stübing
President & CEO