

Anti-Money Laundering Policy

EXIDE TECHNOLOGIES is a legal, ethical and transparent group, and it takes the responsibility to ensure and maintain that its assets, activities and resources are not being used for money laundering or terror financing.

Scope

This Anti-Money Laundering Policy applies to all EXIDE TECHNOLOGIES companies and their directors, officers and employees.

Purpose and Commitments

The purpose of this Anti-Money Laundering Policy is to ensure that EXIDE TECHNOLOGIES complies with best practices in respect of anti-money laundering for non-financial institutions.

Money laundering refers to introducing (or reintroducing) into the financial system or the economy, as legitimate funds, money that is acquired in exchange for money or assets gained unlawfully (including, without limitation, money or assets gained in exchange for criminal or unlawful acts, or by assisting in evading any laws or regulations). It also includes money spent for terror purposes, regardless of the means it was obtained.

We pledge to:

1. Identify all shareholders, investors or finance providers of EXIDE TECHNOLOGIES and verify their identity.
2. Conduct due diligence to identify and assess the source of moneys or assets of shareholders, investors or finance providers (i) who are located in countries other than low-risk countries (defined as the United States of America, Canada, countries members of the European Union, Iceland, Norway, Switzerland and other countries with a score of 61 or more in the latest Corruption Perceptions Index published by Transparency International (www.transparency.org)) or (ii) for whom EXIDE TECHNOLOGIES has any suspicion (in its absolute discretion) that a risk of money laundering exist.

We expect our directors, officers and employees to report, either directly to the EXIDE TECHNOLOGIES Legal or through EXIDE TECHNOLOGIES' whistleblowing channel (<https://whistleblowersoftware.com/secure/961b430b-dc9d-4f6c-a7a5-bd5ab945f3a6>), any person that they know or suspect to be involved in money laundering or terror financing.

Compliance Responsibility

The EXIDE TECHNOLOGIES Legal Team is responsible for implementing, monitoring, and enforcing this Anti-Money Laundering Policy.

Upon identification of any potential money laundering or money laundering risk, or receipt of any report thereof, the EXIDE TECHNOLOGIES Legal Team must immediately investigate the person(s) involved to verify the sources of the moneys or assets involved, and the reason for the suspicion.

Non-Compliance Consequences

Shareholders, investors or finance providers found or suspected to be involved in money laundering may face corrective actions, including potential termination of their relationship with EXIDE TECHNOLOGIES, in compliance with legal requirements.

Continuous Improvement

EXIDE TECHNOLOGIES is committed to ongoing improvement in its efforts to avoid that its assets, activities and resources are being used for money laundering or terror financing, and will periodically review and update this Anti-Money Laundering Policy as needed to remain compliant with best practices.

Contact Information

For questions or concerns regarding this Anti-Money Laundering Policy, please contact adrian.cox@exidegroup.com.

Gennevilliers, December 17, 2024



Stefan Stübing
President & CEO