ENVIRONMENTAL, HEALTH AND SAFETY (EHS)

EHS MANAGEMENT SYSTEM

As one of our core values, Exide Technologies is committed to protecting the health, safety and well-being of our employees and the people in the communities where we operate and live. We understand the importance of sustainability and being a good corporate citizen. In order to achieve world-class Environmental, Health and Safety (EHS) excellence, we have a rigorous, zero tolerance EHS policy in place that ensures our operations meet or exceed the requirements of laws and regulations. The EHS policy is the cornerstone of Exide's EHS Management System (EHSMS) which is in place to assure business alignment and:

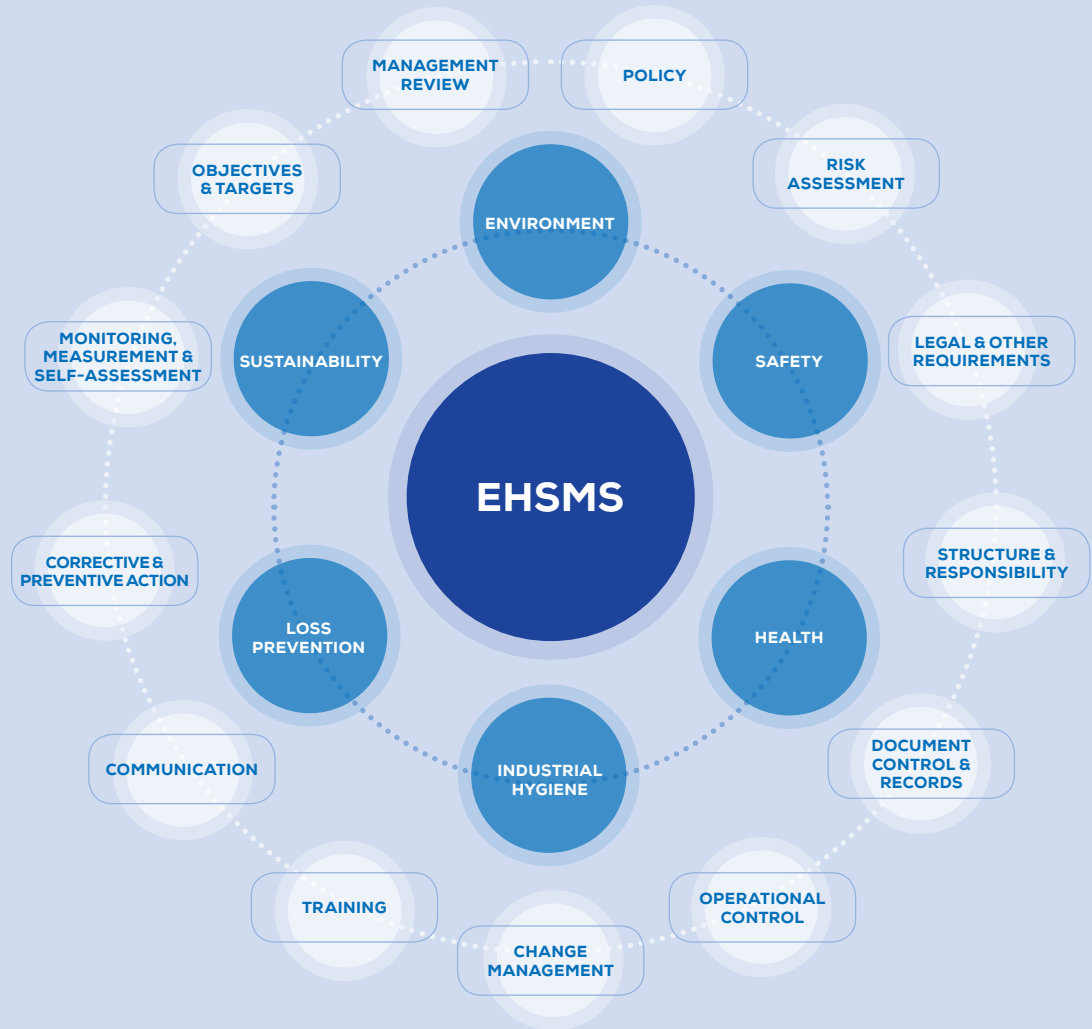Protection of our people, the community and the environment

Sustainable growth, increased productivity and compliance with all applicable regulations

Ongoing monitoring and measurement to drive maturity and continual improvement

EHS Management System

How does it work?

EHSMS

- MANAGEMENT REVIEW
- POLICY
- RISK ASSESSMENT
- OBJECTIVES & TARGETS
- ENVIRONMENT
- LEGAL & OTHER REQUIREMENTS
- MONITORING, MEASUREMENT & SELF-ASSESSMENT
- SUSTAINABILITY
- SAFETY
- CORRECTIVE & PREVENTIVE ACTION
- STRUCTURE & RESPONSIBILITY
- LOSS PREVENTION
- HEALTH
- COMMUNICATION
- INDUSTRIAL HYGIENE
- DOCUMENT CONTROL & RECORDS
- TRAINING
- CHANGE MANAGEMENT
- OPERATIONAL CONTROL

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EHSMS FRAMEWORK

LEADERSHIP

EHS Policy
Leadership commitment, accountability, performance and continuous improvement expectations are endorsed, communicated and understood by all employees and stakeholders.

Structure & Responsibility
Culture, behaviors and performance are established and driven by clearly defined roles, responsibilities and accountability integrated at all levels.

Objectives, Targets & Management Plans
Objectives, targets and plans are established and monitored to address significant EHS risks and performance expectations.

Management Review
Management review assures that Senior Leadership is periodically apprised of EHS risk, accountability, resource requirements and EHSMS performance.

RISK ASSESSMENT

Risk Assessment
An effective risk assessment process enables the organization to define the EHSMS scope, risk profile and corresponding action plan to control or abate risk to an acceptable level.

Legal & Other Requirements
Applicable legal and other requirements are identified, assessed and implemented to assure compliance and performance expectations are achieved.

Change Management
A systematic approach to manage the impact of EHS risks caused by the introduction of new materials, equipment, facilities and processes are evaluated before changes occur.

Monitoring, Measurement & Self-Assessment
This system enables the proactive identification of inadequate controls and processes to assure the organization's EHS risks are being controlled to prevent incidents.

RISK MANAGEMENT

Training
Training requirements are systematically identified and managed to assure employees are capable of performing work in a safe manner.

Communication
Effective EHS communication must exist at all levels to address and act on performance goals, lessons learned, best practices, risk management and EHS-related feedback.

Corrective & Preventive Action
A systematic process that assures corrective and preventive actions are effectively defined, assigned, implemented and sustained through the use of result and activity-based EHS data.

Document Control & Records
A proven process to ensure EHS documents are controlled, retrievable and meet document and record identification, retention, storage and disposition requirements.

Operational Controls
A systematic process to manage and control EHS risk. The controls must be commensurate with risk and monitored to assure risk is maintained at an acceptable level.

Components and standards are linked