

Sustainable Purchasing Policy

June 2022

Energizing sustainability – the Exide way

Exide Technologies' is driven by delivering power and strong performance. We lead by example, and this brings great responsibility. Sustainability is at the heart everything we do, as we inspire the generations of today and the future.

Our innovative products and energy storage solutions support the energy transition to a greener world. At Exide, we're building on renewable energies, smart recycling concepts and sustainable processes.

This social responsibility means everyone can realize their ambitions and exceed their expectations. Entire industries will be able to run parallel with the needs for a brighter future. The Exide way will make success more sustainable than ever before.

Sustainable procurement is a vital component of corporate social responsibility (CSR)

Sustainable development concerns us all and must be deployed and adhered to within all departments of an organization to have a *real* impact. Sustainable procurement, which is a key component of CSR, allows us to improve our company's performance by integrating environmental, social and economic issues into our procurement practices.

The Exide procurement engagement

At Exide Technologies, we have decided to revitalize our supply chain and reduce our environmental footprint. To do so, we promote sustainable business relationships with our suppliers and participate in sustainable development objectives through the purchasing function.

As a responsible company, when sourcing our materials, we use environmental, social and economic factors as part of our decision-making process. This underlines our commitment to sustainability and consumption.

Sustainable sourcing

- Our suppliers are chosen based on various criteria, including CSR
- We comply with the Dodd-Frank Wall Street Reform and Protection Act of 2010 (Conflict Minerals)
- Our suppliers are required to follow the *Exide Suppliers Code of Conduct* (more information below)

Sustainable Consumption

- In 2022, we plan to use a minimum 7.7 GWh of renewable energy and plan to reach 34 GWh by 2025
- We use recycled materials as part of our total material demand when they exist and are available

What do we expect from our suppliers?

Our suppliers must adhere to the *Exide Suppliers Code of Conduct*. This details our expectations about labor, health and safety, environmental, import/export compliance, ethics, conflict of interest, conflict minerals, and reporting violations.

The latest version of the *Exide Suppliers Code of Conduct* is accessible at www.exidegroup.com, within the supplier section.



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