

Quality Policy

GA201-Ab | January 2021

Purpose

Exide Technologies targets to be the preferred supplier for energy storage solutions.

We are committed to

- Run our business in a safe, healthy and environmentally friendly way and maintain the highest level of business practices and ethics, committing to comply with applicable statutory and regulatory requirements.
- Deliver products that meet or exceed the customer's expectations with a goal for 0 defects. We deliver our products at competitive prices and delivery times.
- Continuously work to improve our quality by reporting and process all discrepancies.
- Emphasize that quality is everyone's responsibility by following established procedures.
- Motivate and train our staff to encourage personal commitment and initiative.
- Maintain open communication both internally and externally.
- Keep the customer in our focus.

Responsibility, authority and mandate

It is each manager's responsibility to

- Cascade appropriate specific objectives (battery plants managers specifically through the "Policy Deployment" systems).
- Ensure that all employees are familiar with this policy and to carry this into our daily work schedules in order to ensure customer satisfaction and Exide strategic objectives achievement.

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Stefan Stübing President and CEO